

Be Safe,

Hire Right

A reputed company hired Suresh as a Marketing Head for their logistics business. He had an amazing resume with experience of more than 10 years of working and leading marketing teams for few of the top logistics companies in the country. He performed exceedingly well in the interview and hiring manager was impressed.



His first assignment was to work on a 5 year marketing plan for the company. After 3 months of joining, Suresh presented his marketing plan to the management. On closer scrutiny the management realised the ratios were all wrong and the ideas were not backed by any data. To put it mildly the proposed marketing plan was far from what is expected from a seasoned professional.

One of his seniors who himself had worked with few of the companies Suresh had claimed to work with realised something was amiss. He made few calls and confirmed that Suresh hadn't worked on the projects that he had claimed to in his resume. By then company had lost crucial 3 months, a lot of money on his training and salary and they had to let go of good candidates who would have been better suitable for the job. Only if they had properly checked Suresh's background before hiring him, they won't have been in this situation.

Before making a case for importance of Background Screening, it's imperative to highlight the most important reasons for the same:

- Thorough background screening helps in providing a safe workplace for employees and customers
- Verified recruits stay longer as employers are able to make the right hire the first time
- Screening encourages honesty in the application and interview process and eliminates uncertainty
- Helps reduce losses from employee theft, employee fraud, drug and alcohol abuse, absenteeism, workplace violence, and litigation

There are many misconceptions surrounding background verification process. Let us debunk them.

MYTH

There is a single national database with crucial information on individuals

Information provided by all background company is the same

One may run into legal troubles

Background checks are an expensive affair

Only big companies need to screen candidates

REALITY

No such database is available and it is wise to leave it on the professionals

A reputed background company always follow guidelines laid by government

One might have to face legal issues later if it is a wrong hire

It saves money wastage and time on training & recruitment cost and ultimately replacement cost

Background screening is designed to help any employer make an informed, safe, and skilled hire



Securitas India (Walsons Services) is a NSR empanelled Background Verifier that extends the expertise of providing pre and post Background Verification. We operate pan India and provide comprehensive profiling services to render relevant background knowledge to our customers that equips them in making informed hiring decision with confidence.

List of checks: Previous Employment | Academic Check | Address Verification | Criminal Background among others. For more details, visit our website.

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Securitas also offers: Security and Safety Solutions