

RAISING ETHICAL CONCERNS

Are you aware of any unethical behaviour in our organisation? Let us know by contacting our private and confidential Compliance and Ethics Service.

Securitas Integrity Helpline

Securitas Integrity Line is to be used for reporting issues or complaints of misconduct raised by employees or third parties against a Securitas employee, director or officer without any fears of retaliation.

“Misconduct” can be violations of laws or regulations including non-compliance to any company policy (including a breach of the Values & Ethics Code).

Contacting Helpline and Business Ethics team ??? ●●●

External
Helpline



Securitas Integrity Line- A confidential whistleblowing system, managed by a third-party reporting vendor and can be accessed via the internet at <https://securitas.integrityline.com/>

The issues reported remain completely anonymous and are dealt with utmost confidentiality

A complaint outside the [Securitas Integrity Line](#) and the normal reporting channels may also be submitted **openly or anonymously** internally in Securitas as follows (but not limited to):



Securitas integrity e-mail:
integrity@securitas.com



By e-mail, or in person to: a Divisional or Regional Manager, Divisional HR representative, Business Ethics Compliance Officer or Divisional or Regional Legal/Risk Manager