

Is your workplace VIOLENCE FREE?



Health and safety concerns at workplace tend to focus on accidents. While this area of health and safety is most common, provisions must be made for a more malevolent risk: workplace violence. Workplace violence is an issue that is beginning to get more attention, but remains underreported and misunderstood. While a handful of shocking and high-profile incidents have the power to capture the public's attention, the vast majority of incidents stay under the public radar.

What qualifies as workplace violence?

The **FBI** defines workplace violence as "actions or words that endanger or harm another employee or result in other employees having a reasonable belief that they are in danger."

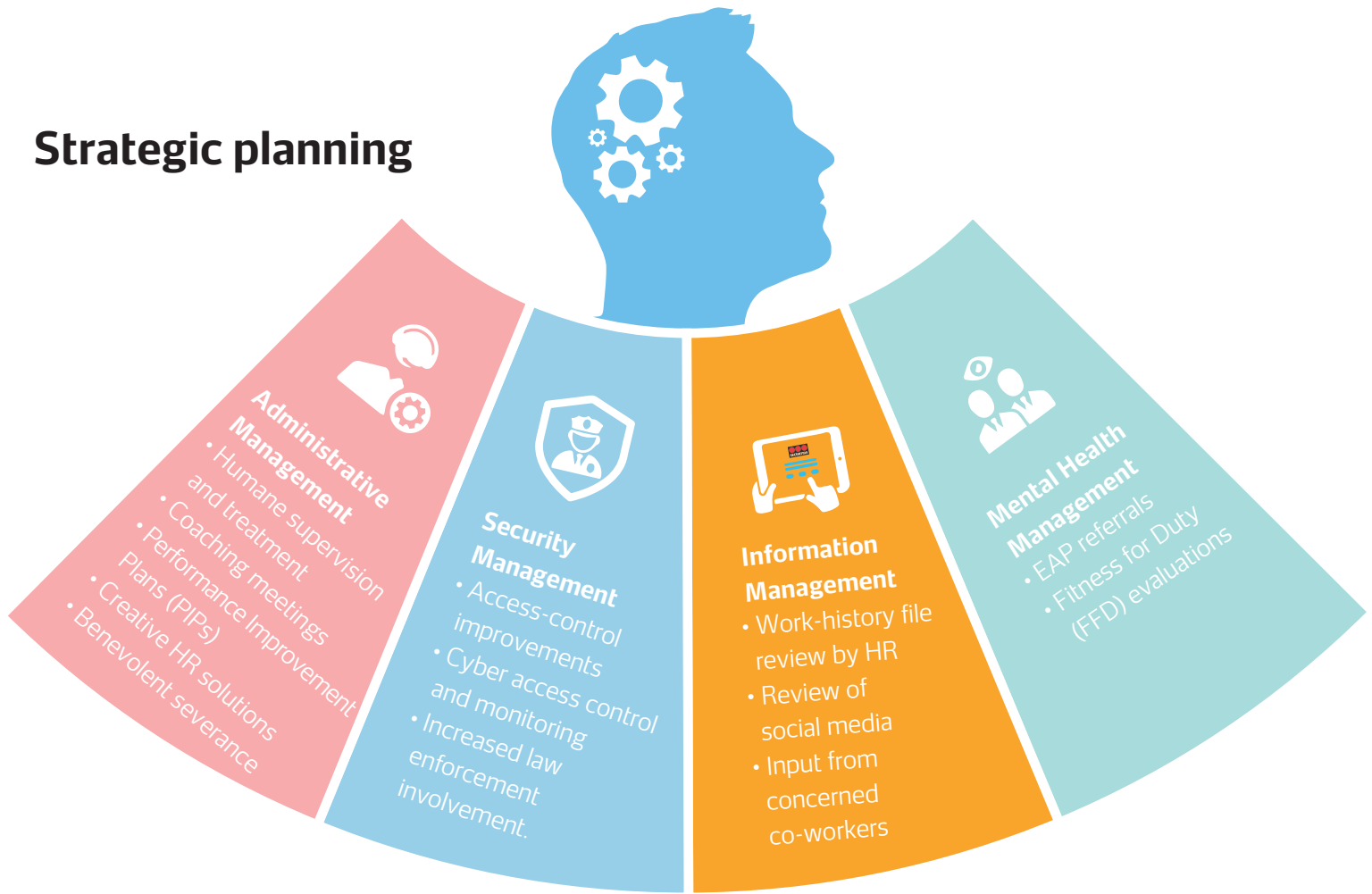
How it affects you?

The threat of violence, intimidation or harassment can have a dramatically adverse effect on the health and well-being of employees and ultimately the cohesiveness and performance of an organization. Companies with a poor reputation for maintaining a safe, secure and positive work environment are more likely to have trouble attracting and retaining high-quality employees, and are far more likely to be plagued by inefficiency and poor productivity.

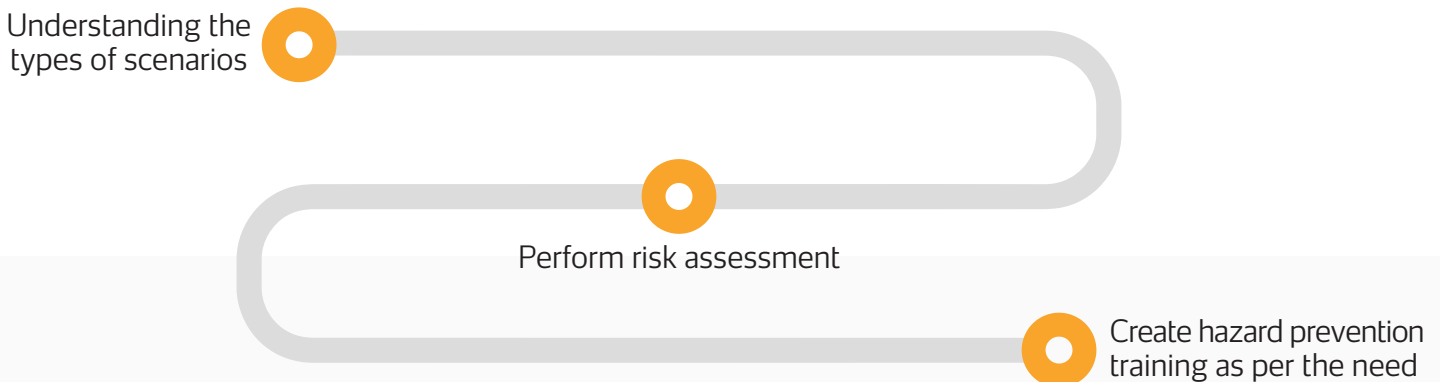
Critical areas to focus



Strategic planning



Identification of critical areas : Process flow



For executives and decision makers, raising awareness and taking steps to prepare for and prevent workplace violence is one of the best ways to protect both employees and their professional interests.